



Onslow County Position Vacancy Announcement

SOCIAL SERVICES (CPS In-Home Services II)

POSITION TITLE: SOCIAL WORKER IAT

Position Number
233-40-2614 (1010)

Hiring Range *
\$39,742 - \$51,664

Opening Date
February 5, 2010

Closing Date
February 15, 2010

How to apply?
Applications must be submitted by 5 pm on the closing date to:

Onslow County HR
220 Georgetown Road, Suite 100
Jacksonville, NC 28540
910-347-7600 Phone
910-347-2793 Fax

Onslow County provides eligible employees with a competitive benefits package including paid health and dental insurance, paid holidays, and other optional benefits.

Onslow County Human Resources Office is **not** responsible for failure to receive faxed applications. Please take a moment to ensure your transmission was received.

Employee may be called upon in case of disaster, either natural or man-made, to serve the citizens of Onslow County. This service, if required, will take precedence over duties described in this position vacancy announcement.

**ONLOW COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER
M/F/D/V**

Position Responsibilities

The primary purpose of this position is to assure that abused and neglected children in their own homes receive a minimum sufficient level of safety and care and/or that they are removed from situations where that is not happening. This worker intervenes actively in the environment on client's behalf as: a) provider of resources, b) locator of resources, c) interpreter of client's need, d) mediator on the client's behalf, e) advocate on behalf of client and f) modifier of the environment. Acts as a change agent, utilizing a problem solving approach based on objective diagnostic study of client(s) in interaction with his/her environment. Sanctions are derived from agency, profession, and contractual agreement with client(s) involved.

Knowledge, Skills, and Abilities

Knowledge of:

- Social work principles, techniques and practices and their application to complex casework, group work and community problems
- A wide range of medical, behavioral and psychosocial problems and their treatment
- Governmental and private organizations and community resources
- The laws, regulations and policies which govern the program
- Family and group dynamics and a range of intervention techniques
- Medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis
- The methods and principles of casework, supervision and training

Ability to:

- Establish rapport with a client and in applying techniques of assessing psychosocial, behavioral and psychological aspects of client's problems
- Establish and maintain effective working relationships with members of caseload and their families as well as civic, legal, medical, social and religious organizations
- Express ideas clearly and concisely and to plan and execute work effectively
- Supervise, train or instruct lower-level social workers, students or interns in the program

Minimum Education and Experience Requirements

Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or a Master's degree in a counseling field and two years of social work or counseling experience; or four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling, or a related human services field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience. *(One year of work experience can be credited for completion of the social work collaborative.)*

Applicants who meet the qualifications listed for the Social Worker IAT will be given first consideration. Also, those with a Social Worker degree from an accredited school of social work will be given preference, however, anyone who has a Human Services Degree or a 4-year degree may apply as "work against appointments" and will be considered.

Special Requirements

Copies of final transcripts showing date degree awarded from an accredited school MUST be submitted with application. Must have a valid driver's license and be in compliance with the Onslow County's insurance regulations. Must have access to a vehicle and a telephone.

** Salary range is for fully qualified applicant.*