



Onslow County Position Vacancy Announcement

SOCIAL SERVICES (Youth Services Unit)

POSITION TITLE: SOCIAL WORKER II

Position Number
233-40-086 (1410)

Hiring Range *
\$35,330 – \$45,929

Opening Date
February 12, 2010

Closing Date
February 22, 2010

How to apply?
Applications must be submitted by 5 pm on the closing date to:

Onslow County HR
220 Georgetown Road, Suite 100
Jacksonville, NC 28540
910-347-7600 Phone
910-347-2793 Fax

Onslow County provides eligible employees with a competitive benefits package including paid health and dental insurance, paid holidays, and other optional benefits.

Onslow County Human Resources Office is **not** responsible for failure to receive faxed applications. Please take a moment to ensure your transmission was received.

Employee may be called upon in case of disaster, either natural or man-made, to serve the citizens of Onslow County. This service, if required, will take precedence over duties described in this position vacancy announcement.

ONSLow COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER
M/F/D/V

Position Responsibilities

(This position is 100% grant funded and must be approved annually.) The primary purpose of this position is to oversee the operation and supervision of the Day Services Commitment Program. Provides specialized treatment coordination for youth who have been adjudicated with a Level II or Level III disposition by identifying and facilitating intensive community-based services. Conducts assessments, develops treatment plans, and provides crisis intervention to families.

Knowledge, Skills, and Abilities

Knowledge of:

- Knowledge of social work principals, techniques, and practices and how they apply to complex casework, group work and community work for the client population;
- Human behavior, social problems, social systems and social institutions including social services programs, child and family development;
- Individual psychodynamics, family and group dynamics and a range of intervention techniques;
- Community resources, formal and informal, public and private;
- Laws, regulations and policies governing child welfare;
- Vulnerable populations, public health, cultural diversity, different theories and methods used; i.e. crisis intervention, problem solving and psycho-social ;
- Counseling practices and techniques and preventive services.

Skills in:

- Observing and interpreting verbal and nonverbal behavior, gathering, selecting and organizing information, and reasoning from it;
- Strong interviewing, listening and assessment skills ;
- Engaging, supporting, counseling, clarifying, teaching, coaching, modeling, confronting, mediating;
- Negotiating, and separating in constructive therapeutic relationships under adverse conditions, with non-voluntary child and adult clients;
- Making and justifying timely, reasoned decisions; planning and following through with sustained commitment;
- Maintaining personal and professional balance; learning; managing time, feelings, thinking ,actions, constant change, and frequent challenges from non-client customers and the stress associated with all of this;
- Collaborating, consulting, and using supervision;
- Rapport building, presenting evidence in the judicial system, relating to clients on their level; creating working relationships with other professionals.

Ability to:

- Relate and communicate with troubled youth and their families;
- Write and speak effectively.

Minimum Education and Experience Requirements

Bachelor's degree in social work from an accredited school of social work; Bachelor's degree in a human services field from an accredited college or university and one year directly related experience; Bachelor's degree from an accredited college or university and two years directly related experience. Preference given for applicants with experience in working with at-risk, delinquent and/or undisciplined youth.

Special Requirements

Copies of final transcripts showing date degree awarded must be submitted with application. Must have a valid driver's license and be in compliance with the Onslow County's insurance regulations. Must have access to a vehicle and a telephone.

**Salary posted is for fully qualified applicant.*