

## **Onslow County Public Library**

### **Disruptive Behavior Policy**

Library users have a right to assume that visits to the Library will be free from harassment; free from physical discomfort and danger; free from psychological and emotional stress.

The Library staff has the same rights. Each member of the staff should be able to do his/her work free of harassment, abuse, discomfort, and undue psychological stress.

It shall therefore be policy of the Library Board of Trustees to maintain in the Library system a quiet, pleasant environment conducive to serious study as well as casual use. To assure the successful implementation of this policy, the Board considers the following to be unacceptable behavior:

1. Loud conversation or laughter that is disturbing to other users.
2. Obscene or abusive language or gestures.
3. Smoking in any Library facility, including e-cigarettes.
4. Use of electronic devices including MP3 players, cell phones, laptops, etc. that is disturbing to other users. Headphones must be used to limit transmission of sound.
5. Willful destruction of or damages to any Library property.
6. Blocking or in any way interfering with the free movement of person(s).
7. Bringing animals, other than service animals, into the building.
8. Possession or consumption of alcoholic beverages or other controlled substances.
9. Removal of any Library property from the building without authorization.
10. Soliciting or selling of any kind.
11. Distribution of materials or posting of notices without authorization.
12. Use of Library telephones by any person other than Library personnel, unless approved.
13. Consumption of food or beverages brought into the building by individuals.
14. Following staff or users around the building or other harassing behavior such as staring or other intimidating acts.
15. Rearranging any Library furniture or equipment from one location to another.

16. Engaging in disorderly conduct, committing a nuisance or unreasonable disturbance and offending Library users.
17. Carrying concealed weapons of any sort.
18. Any other act that is unlawful as defined by North Carolina State law, including but not limited to, assault, trespassing, indecent exposure, loitering, communicating threats, prostitution, selling or distributing illegal substances, and destruction of public property.

Failure to comply with the provisions of this policy may result in a suspension of privileges, including the right to use Library services or be on the premises. Any suspected violation of the North Carolina General Statutes will be documented and reported to local law enforcement.

Original policy approved by the Onslow County Board of Commissioners March 18, 1985

Revision approved by the Onslow County Board of Commissioners December, 2000

Revision approved by the Onslow County Board of Trustees April 9, 2013

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Approved by the Onslow County Board of Trustees – April 8, 2015